



# Conroe High School

## Respect Policy

**At Conroe High School, respect is the cornerstone of all our interactions and behaviors. We acknowledge the dignity and worth of one another, and strive never to diminish another by our conduct or our attitudes.**

**Our mission:** To prepare students to live and work in a complex and interdependent society. To acknowledge diversity and build community by practicing hospitality, civility and respect.

**Why we need a policy:** Conroe High is a community that dedicates itself to the safety and wellbeing of its citizens and which recognizes that human dignity is the basis for all our relationships and growth.

**Definition of misconduct:** Any physical, spoken or written act of abuse, violence, harassment, intimidation extortion, the use of vulgarity, cursing, making remarks of a personally destructive nature toward any other person, and any restriction or prevention of free movement of an individual. This prohibition applies whether the act is deliberate, intentional or unintentional or is directed toward an individual or group regarding race, color, creed, national origin, sex, sexual orientation, physical or mental disability, or political or religious ideology. Federal law and State of Texas rules and regulations will apply.

### **Putting a stop to disrespect:**

#### **Step one:**

When you witness behavior that is in violation of the Respect Policy, tell the person to stop. Apathy, silence or laughter encourages the abuse and further disrespects the victims. Inform an adult in school and your parents.

#### **Step two:**

If the behavior does not stop, contact an administrator as soon as possible to initiate a complaint.

#### **Step three:**

If the behavior continues, keep a journal of further incidents, including description, time, date, place, and witnesses. Keep your parents and administrators informed.

### **Corrective Action:**

Disciplinary actions may include: conference, parent notification, counseling, detention, In-School-Suspension, Out-Of-School-Suspension, Alternative Education Placement.

Police may be contacted; charges may be filed.

Note: The severity of the offense dictates the consequence. These expectations apply to all facets of school life – at school, school activities, on transportation, at bus stops, on field trips, and so on.

**District policy and all applicable laws will be followed regarding all complaints.**